

Presidential Committees 2021 - 2022

Awards and Recognition Committee

The purpose and function of this committee shall be:

- Annually recommend individuals to the Chadron State Alumni Association and CSC President for:
 - Solicit, review, and screen nominations of eligible faculty for the Chadron State College *Outstanding Teaching Award* and the *Nebraska State College System Teaching Excellence Award*
 - Graduation Ceremonial Speakers
 - Distinguished Service Award
 - Distinguished Alumni Award
 - Distinguished Young Alumnus Award
 - Family Tree Award
 - Honorary Doctorate
 - Executive-in-Residence
 - Scholar-in-Residence
- Coordinate, as appropriate, with those responsible for Commencement, Family Day, and Homecoming.
- Document meeting minutes/notes
- Review committee's purpose, relevance at year end and provide recommendations with your year-end summary report
- Submit an annual report to the President's office prior to May 1 each year.

Reporting Template

- Summarize committee's efforts throughout the year – include summary meeting minutes/notes
- Provide summary of challenges the committee experienced and what recommendation of changes for the next year
- Submit committee's review of purpose and provide recommendations for changes, deletions, additions, etc.
- Submit committee's membership and provide recommendations for next year.

MEMBERS:

Joyce Hardy, Co-Chair, Professor - Tenured Professor

Karen Pope, Co-Chair, Director of Alumni & Development

Ngepu Kiawi, Assistant Professor - BMS

Dawn Brammer, Professor - PSAS

Tracy Nobiling, Professor - former Teaching Excellence Award Recipient

Alex Helmbrecht, Director of College Relations

CSC Mission
Chadron State College delivers experiences that foster knowledgeable and engaged leaders and citizens to enrich the High Plains region and beyond

MAP Priorities 2019-23
The Master Academic Plan 2019-23 serves as the centerpiece of Chadron State 2030, the college's collection of strategic plans. This aspirational, practical, and flexible plan builds upon the achievements and learning experiences of MAP 2014-18. The three priorities that guide the MAP are embedded within the fabric of Chadron State College. 1) People – Recruitment, Retention, Engagement, Completion; 2) Purpose – Student Learning and Growth; 3) Place – Community Engagement

Lisette Leesch, Professor – Liberal Arts
Ben Watson, Chief Executive Officer– Chadron State Foundation
Loni Watson, President – CSC Alumni Association

COMPLIANCE:

- MAP: SEMP–Retention
- HLC Criteria for Accreditation (Assurance Argument): 1.B, 3.B, 5.C
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

Campus Facilities, Safety, and American Disabilities Act (ADA) Compliance Committee

The purpose and function of this committee shall be:

- Review campus facilities for safety and ADA compliance and recommend changes as needed
- Review the physical facility accommodations provided for individuals with special needs and recommend changes as needed
- Review campus-wide implications of ADA Compliance policies and recommend action as needed
- Assess the campus for utilitarian and aesthetic needs such as parking, lighting, sidewalks and landscaping and recommend needed changes
- Document meeting minutes/notes
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- Submit committee's membership and provide recommendations for next year.

MEMBERS:

Kari Gaswick, Chair, Vice President - Administration & Finance

Melvin Ainslie, Custodian -NAPE Representative

Brenda Barry-Schommer, Office Assistant IV – Administration & Finance

Todd Baumann, Director of Facilities

Anne DeMersseman, Associate Vice President – Human Resources

Kayla Junge, IT Analyst

Mark Hunt, Security Supervisor

Silas Kern, Maintenance Repair Worker IV

Lucinda Mays, Grounds Supervisor

Harold Mowry, Assistant to the VP for Administration & Finance

Austen Stephens, Director of Housing & Residence Life

Trudy Denham, Assistant Professor –Liberal Arts

Kelsey Crock, undergrad student

Abigail Swanson, graduate student

COMPLIANCE:

- MAP: SEMP–Retention
- HLC Criteria for Accreditation (Assurance Argument): 5.C
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

Commencement Committee

The purpose and function of this committee shall be:

- Plan and coordinate annual graduation ceremonies
- Plan and coordinate the logistical setup for the ceremonies
- Coordinate with Awards & Recognition Committee on commencement speaker
- Document meeting minutes/notes
- Review committee's purpose, relevance at year end and provide recommendations with your year-end summary report

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MEMBERS:

Melissa Mitchell, Co-Chair, Registrar
Colette Anthony, Co-Chair, Project Coordinator
Daniel Binkard, Digital Graphic Designer
Tena Cook, Marketing Coordinator
Kari Gaswick, Vice President – Administration & Finance
Jamie Wada, Professor
Joel Smith, Athletic Director
Wendy Waugh, Dean – BMS
Shellie Johns, Coordinator of Conferences
Karen Enos, Professor
Karen Pope, Director of Alumni & Development
Jim Powell, Vice President – Academic Affairs
Ben Watson, Chief Executive Officer– Chadron State Foundation
Mckenna Juhlin, student representative

COMPLIANCE:

- MAP: SEMP–Completion
- HLC Criteria for Accreditation (Assurance Argument): 5.C
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

Diversity, Equality and Inclusion Committee

How does Chadron State College define diversity?

Diversity refers to all the ways in which people differ, including primary characteristics, such as age, race, gender, ethnicity, mental and physical abilities, and sexual orientation; and secondary characteristics such as education, income, religion and spiritual traditions, work experience, language skills, geographic location, and family status. Put simply, diversity refers to all the characteristics that make individuals different from each other, and in its most basic form, refers to heterogeneity.

The purpose and function of this committee shall be:

- Develop a Campus Diversity Plan
- Document meeting minutes/notes
- Review committee's purpose, relevance at year end and provide recommendations with your year-end summary report
Submit an annual report to the President's office prior to May 1st each year

Goals for the Committee:

- Create a welcoming and supportive environment for the campus community.
- Create a climate of intentional interaction and collaboration between individuals and groups.
- Develop leaders for positive social transformation.
- Enhance student learning and personal development through intentional Multicultural/Diversity/Inclusion programming.
- Support the college's Diversity Club.

Outcomes for the Diversity Committee:

- Diversity awareness: Students, faculty and staff will acquire and articulate knowledge about diverse groups and cultures.
- Cognitive development: Students, faculty and staff should gain a greater cognitive and social development derived from experiences in diverse learning environments.
- Identity enhancement: Students, faculty and staff should better understand their sense of ethnicity, culture, sexual orientation, gender, and other social identities because of participating in programs.
- Leadership: Programs should provide students, faculty and staff opportunities for leadership development within diversity and inclusion.

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MEMBERS:

Ted Tewahade, Co-Chair, Associate Athletic Director
Alex Helmbrecht, Co-Chair, Director - College Relations
Comfort Akuh, Assistant Professor – Business
DeAndre Barthwell, Coaching Assistant
Jacqueline Buhr, Academic Advisor – START Office
Amy Carnahan, GA, Student Affairs
Kimberly Cox, Assistant Professor
Anne DeMersseman, Associate Vice President – Human Resources
Nathaniel Doherty, Assistant Professor
Brooks Hafey, Associate Professor
Mary Clai Jones, Assistant Professor
Kurt Kinbacher, Associate Professor
Jay Long, Head Football Coach
Megan Northrup, Title IX Coordinator
Gabriela Perez – Project Coordinator, Student Affairs
Kimberly Hernandez – Student Activities Coordinator
Caitlin Rovner, Director – Transitional Studies
Jennifer Schaer, Director – TRiO
Tami Selby, VP Enrollment Management
Joel Smith, Athletic Director
Jennifer Stadler, Head Volleyball Coach
Michael Stephens, Professor
Bruce Mackh – Associate VP of Teaching and Learning Center
Cameron Clark – Assistant Men’s Basketball Coach
Students:
Isna Patel, Student Senate
Isioma Akwanamnye, Student Senate
Amelia Berg, Volleyball student-athlete and CSC Ambassador
Justin Cauley, student
Jake Norris, Football student-athlete
Community:
Rick Hickstein, Chief of Police
Ginger Meyer, Chadron Public Schools

COMPLIANCE:

- MAP: SEMP–Recruitment, Onboarding, Retention, Completion
- HLC Criteria for Accreditation (Assurance Argument): 1.C, 3.B, 5.C
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

Emergency Response Team

This committee will take the campus leadership role during disaster situations. This role includes but is not limited to the following: protecting our students and staff from harm; determining what can be done to limit additional damage to property; securing the campus during an emergency; communicating with the lead agency for the disaster; handling press releases; providing services to the community and region, if needed

The purpose and function of this team shall be:

- Create a small task team to review and keep current all emergency response plans and make recommendations to Emergency Response Team.
- To meet when emergency situations occur to manage campus response.
- To assist local, state and federal authorities as needed during an emergency.
- To cultivate relationships with off-campus police, fire, medical and emergency agencies prior to an emergency occurring to ensure campus response is compatible with local efforts.
- Document meeting minutes/notes
- Review committee's purpose, relevance at year end and provide recommendations with your year-end summary report.
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- Submit committee's membership and provide recommendations for next year.

MEMBERS:

Kari Gaswick, Chair, Vice President – Administration & Finance

Brenda Barry-Schommer, Office Assistant IV – Administration & Finance

Ann Burk, Chief Information Officer

Tena Cook, Marketing Coordinator

Anne DeMersseman, Associate Vice President - HR

Jeff Turman, Manager Sports and Recreation Center

Ted Tewahade, Associate Athletic Director

Jon Hansen, Dean of Students

Alex Helmbrecht, Director of College Relations

Wendy Waugh, Dean - BMS

Colin Dienes, Campus Resource Officer

Mark Hunt, Security Supervisor

James Margetts, Dean – Liberal Arts

Alaric Williams, Dean – PSAS

Randy Rhine, President

Austen Stephens, Director of Housing & Residence Life

Jim Powell, Vice President – Academic Affairs
Kathleen Woods, Professor
Jamie Wada, Professor
Robin Brierly, Faculty Senate President
Karl Dailey, Dawes County Sheriff
Rick Hickstein, Chadron Police Chief
Nathan Hough, Chadron Community Hospital
Nan Gould, Region 23 Emergency Management
Jim Sheaffer, Red Cross
Dr. Ginger Meyer, Superintendent - Chadron Public Schools
Chadron Public Schools Resource Officer

COMPLIANCE:

- MAP: SEMP–Recruitment, Retention
- HLC Criteria for Accreditation (Assurance Argument): 5.C (as it relates to emergencies)
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

Homecoming Committee

The purpose and function of this committee shall be:

- Plan, publicize, implement and facilitate all Homecoming activities
- Document meeting minutes/notes
- Review committee's purpose, relevance at year-end and provide recommendations with your year-end summary report.

Submit an annual report to the President's office prior to May 1st each year

Reporting Template

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- Submit committee's membership and provide recommendations for next year.

MEMBERS

Jon Hansen, Co-Chair, Dean of Students

Kimberly Hernandez, Co-Chair –Student Activities Coordinator

Mary Keithly, Co-Chair, Assistant Professor - Cardinal Key Advisor

Todd Baumann, Director of Facilities

Tena Cook, Marketing Coordinator

Lisa Haas, Assistant Athletic Director

Alex Helmbrecht, Director of College Relations - Blue Key Co-Advisor

Shellie Johns, Coordinator of Conferences

Mark Hunt, Security Supervisor

Karen Pope, Director of Alumni & Development

Jennifer Schaer, Director - TRiO

John Wojcik, Eagle Band Director

Laure Sinn, Sandoz Center Program Coordinator

Austen Stephens, Director of Housing & Residence Life

Nathan Cronin, Student Senate Representative

Meron Ameha, CAB Chair

COMPLIANCE:

- MAP: SEMP–Retention
- HLC Criteria for Accreditation (Assurance Argument): 5.C
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

Policy Committee

The purpose and function of this committee shall be:

- Support the President in implementing and disseminating policies. It reviews new policies and substantive changes to existing policies for relevance to College mission and business operations, clarity, and compliance.
- Ensure that policies are consistent with the mission of Chadron State College
- Maintain a standard process for proposing, approving and disseminating policies
- Maintain a consistent format and presentation of policies
- Avoid conflicts between policies
- Ensure policies are current
- Ensure a complete set of policies are in place, are regularly reviewed, and are accessible
- Ensure that policies are properly archived
- Ensure effective communication to impacted parties
- Document meeting minutes/notes
- Review Committee's purpose, relevance at year end and provide recommendations with your year-end summary report
- Submit annual report to the President's office by May 1 each year

Reporting Template

- Summarize committee's efforts throughout the year – include summary meeting minutes/notes
- Provide summary of challenges the committee experienced and what recommendation of changes for the next year
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- Submit committee's membership and provide recommendations for next year.

MEMBERS:

Tami Selby, Co-Chair, Vice President – Enrollment Management

Amee Diers, Co-Chair, Assistant Director – Human Resources

Todd Baumann, Director of Facilities

Joby Collins, Associate Chief Information Officer

Daniel Binkard, Digital Graphic Designer

Melany Hughes, Comptroller

Ted Tewahade, Associate Athletic Director

Kayla Junge, IT Analyst

Robin Brierly, Faculty Senate President

Alaric Williams, Dean – PSAS

Sabrina Fox, Assistant Director of Admissions

MAP: SEMP–Recruitment, Onboarding, Retention, Completion
HLC Criteria for Accreditation (Assurance Argument):

Assumed Practices:

SARA:

Federal Compliance:

Documentation process: Committee meets every other Thursday, and agendas/minutes are saved on the Committee's SharePoint site.

Scholastic Day Committee

The purpose and function of this committee shall be:

- Select the date for the event
- Review effectiveness of event including current format, location, timing, impact on recruitment and retention, and other relevant factors. Provide SWOT analysis and recommendation
- Plan, organize and implement the event to highlight its recruitment potential
- Document meeting minutes/notes
- Review committee's purpose, relevance at year end and provide recommendations with your year-end summary report.

Submit an annual report to the President's office prior to May 1st each year

Reporting Template

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- Submit committee's membership and provide recommendations for next year.

MEMBERS:

Jamie Hamaker, Co-Chair, Associate Professor
Tara Hart, Co-Chair, Director of Student Transition & Retention
Stephanie Alfred, Project Coordinator – Market Development
Sheila Poirier, Assistant Director of Financial Aid
Kimberly Hernandez, Student Activities Coordinator
Erin Norman, Assistant Professor
Kay Mitchell, Office Assistant III
Rebecca Bolze, Academic Credentials Technician
Jim Margetts, Dean – Liberal Arts
Joby Collins, Associate Chief Information Officer
Mike Kennedy, Instructor
Lisa Stein, Director of Admissions
Cooper Reichman, Student Senate Rep

COMPLIANCE:

- MAP: SEMP–Recruitment
- HLC Criteria for Accreditation (Assurance Argument): 5.C
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report