

Presidential Committees

2019-2020

Awards and Recognition Committee

The purpose and function of this committee shall be:

- Annually recommend individuals to the Chadron State Alumni Association and CSC President for:
 - Review committee name and relevance as well as provide recommendation
 - Distinguished Service Award
 - Distinguished Alumni Award
 - Distinguished Young Alumnus Award
 - Family Tree Award
 - Honorary Doctorate
 - Executive-in-Residence
 - Scholar-in-Residence
- Coordinate, as appropriate, with those responsible for Commencement, Family Day, Homecoming, and Ivy Day
- Solicit, review, and screen nominations of eligible faculty for the Chadron State College *Outstanding Teaching Award* and the *Nebraska State College System Teaching Excellence Award* and make recommendations to the President
- Submit an annual report to the President's office prior to May 1st each year.

MEMBERS:

Joyce Hardy, Co-Chair, Professor - tenured professor

Karen Pope, Co-Chair, Director of Development & Alumni

Tim Anderson, Professor - one faculty member from each school, BMS

Dawn Brammer, Associate Professor - one faculty member from each school, PSAS

Tracy Nobiling, Professor - most recent Teaching Excellence Award Recipient

Alex Helmbrecht, Director of College Relations

Pam Newberg, Teaching and Learning (TL)

Con Marshall, Information Services Officer

Lisette Leesch, Professor – one faculty member from each school, Liberal Arts

Ben Watson, Chief Executive Officer– Chadron State Foundation

Stephanie Cogdill, President – CSC Alumni Association

COMPLIANCE:

- MAP: SEMP–Retention
- HLC Criteria for Accreditation (Assurance Argument): 1.B, 3.B, 5.C
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

CSC Mission
Chadron State College delivers experiences that foster knowledgeable and engaged leaders and citizens to enrich the High Plains region and beyond

MAP Priorities 2019-23
The Master Academic Plan 2019-23 serves as the centerpiece of Chadron State 2030, the college's collection of strategic plans. This aspirational, practical, and flexible plan builds upon the achievements and learning experiences of MAP 2014-18. The three priorities that guide the MAP are embedded within the fabric of Chadron State College. 1) People – Recruitment, Retention, Engagement, Completion; 2) Purpose – Student Learning and Growth; 3) Place – Community Engagement

Campus Facilities, Safety, and American Disabilities Act (ADA) Compliance Committee

The purpose and function of this committee shall be:

- Review campus facilities for safety and ADA compliance and recommend changes as needed
- Review the physical facility accommodations provided for individuals with special needs and recommend changes as needed
- Review campus-wide implications of ADA Compliance policies and recommend action as needed
- Assess the campus for utilitarian and aesthetic needs such as parking, lighting, sidewalks and landscaping and recommend needed changes
- Submit an annual report to the President's office prior to May 1st each year to include:
 - Minutes of meetings
 - Changes implemented in previous year for ADA compliance, accommodation, and utilitarian, safety and aesthetic needs
 - Assessment of current ADA compliance in physical facilities and grounds with respect to strengths, weaknesses and recommendations
 - Assessment of current accommodations of individuals with special needs with respect to strengths, weaknesses and recommendations for improvement
 - Assessment of current utilitarian, safety and aesthetic needs for the campus and include strengths, weaknesses and recommendations

MEMBERS:

Kari Gaswick, Chair, Vice President - Administration & Finance

Melvin Ainslie, Custodian -NAPE rep

Brenda Barry-Schommer, Office Assistant IV – Administration & Finance

Todd Baumann, Maintenance Manager

Robert Diehl, Maintenance Manager

Deena Kennell, Director, Internships and Career Services

Anne DeMersseman, Associate Vice President – Human Resources

_____, Custodian - NAPE rep

Kayla Junge, IT Analyst

Mark Hunt, Security Supervisor

Tim Keith, Professor – faculty representative from BMS

Silas Kern, Maintenance Repair Worker IV

Lucinda Mays, Grounds Supervisor

Harold Mowry, Director of Facilities

Austen Stephens, Director of Housing & Residence Life

Ted Tewahade, Title IX Coordinator

Trudy Denham, Assistant Professor – faculty representative Liberal Arts

Isi Akwanamnye, undergrad student

Alia Brennan, graduate student

COMPLIANCE:

- MAP: SEMP–Retention
- HLC Criteria for Accreditation (Assurance Argument): 5.C

- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

Commencement Committee

The purpose and function of this committee shall be:

- Plan and coordinate annual graduation ceremonies
- Plan and coordinate the logistical setup for the ceremonies
- Recommend commencement speakers to the president in coordination with the Awards and Recognition Committee
- Submit an annual report to the President's office prior to May 1st each year to include:
 - Minutes of meetings
 - Assessment of the two annual commencement events with respect to strengths, weaknesses and recommendations for planning and logistics
 - Assessment of the current processes for selecting commencement speakers with recommendations to the president

MEMBERS:

Melissa Mitchell, Co-Chair, Registrar
 Colette Fernandez, Co-Chair, Project Coordinator
 Tena Cook, Marketing Coordinator
 Kari Gaswick, Vice President – Administration & Finance
 Jamie Wada, Professor
 Joel Smith, Athletic Director
 Wendy Waugh, Interim Dean – BMS
 Shellie Johns, Coordinator of Conferences
 Karen Enos, Professor – faculty representative
 Karen Pope, Director of Development & Alumni - Awards & Recognition Committee
 Rep
 Charles Snare, Vice President – Academic Affairs
 Ben Watson, Chief Executive Officer– Chadron State Foundation
 Cody Cooper, student representative

COMPLIANCE:

- MAP: SEMP–Completion
- HLC Criteria for Accreditation (Assurance Argument): 5.C
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

Diversity Committee

The purpose and function of this committee shall be:

- Develop a Campus Diversity Plan
- Submit an annual report to the President's office prior to May 1st each year to include:
 - Minutes of meetings
 - Current College Diversity Plan
 - Assessment of progress toward achievement of diversity goals with respect to strengths, weaknesses and recommendations

MEMBERS:

Bruce Hoem, Co-Chair, Professor

Kevin Coy, Co-Chair, student

Anne DeMersseman, Associate Vice President – Human Resources

Joel Smith, Athletic Director

Shawn Hartman, Librarian – Outreach Services

Megan Northrup, Student Activities Coordinator

Taylor Osmotherly, Associate Director – Residence Life

Sam Parker – Associate Director of Housing and Residence Life

Kate Pope, Project Coordinator – Justice Studies

Jalen Little, Coaching Assistant for Men's Basketball

Angie Camerlinck, Project Coordinator – International Education

Jennifer Schaer, Director - TRIO

David Nesheim, Associate Professor – faculty representative, Liberal Arts

Comfort Akuh, Assistant Professor – faculty representative, BMS

Ted Tewahade, Title IX Coordinator

Peter Moriasi, Assistant Professor – faculty representative, PSAS

Elizabeth Ellington, Professor of English

Carrie Sayaloune, START Advisor

Isi Akwanamnye, student representative

Ryan Arab, student representative

COMPLIANCE:

- MAP: SEMP–Recruitment, Onboarding, Retention, Completion
- HLC Criteria for Accreditation (Assurance Argument): 1.C, 3.B, 5.C
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

Emergency Response Team

The purpose and function of this team shall be:

- Review committee charge & membership and provide recommendation
- To review and keep current all emergency response plans.
- To meet when emergency situations occur to manage campus response.
- To assist local, state and federal authorities as needed during an emergency.
- To cultivate relationships with off-campus police, fire, medical and emergency agencies prior to an emergency occurring to ensure campus response is compatible with local efforts.

This committee will take the campus leadership role during disaster situations. This role includes but is not limited to the following: protecting our students and staff from harm; determining what can be done to limit additional damage to property; securing the campus during an emergency; communicating with the lead agency for the disaster; handling press releases; providing services to the community and region, if needed.

MEMBERS:

Kari Gaswick, Chair, Vice President – Administration & Finance
 Brenda Barry-Schommer, Office Assistant IV – Administration & Finance
 Ann Burk, Chief Information Officer
 Tena Cook, Marketing Coordinator
 Anne DeMersseman, Associate Vice President - HR
 Sherry Douglas, Associate Vice President – Student Services
 Jeff Turman, Manager Sports and Recreation Center
 Chris Green, Associate Athletic Director
 Jon Hansen, Vice President – Enrollment Management, Marketing & Student Services
 Alex Helmbrecht, Director of College Relations
 Wendy Waugh, Interim Dean - BMS
 Trevor Jacobson, Campus Resource Officer
 Mark Hunt, Security Supervisor
 James Margetts, Dean – Liberal Arts
 Jim Powell, Dean – PSAS
 Randy Rhine, President
 Andrew Schmid, IT Specialist
 Austen Stephens, Director of Housing & Residence Life
 Charles Snare, Vice President – Academic Affairs
 Kathleen Woods, Professor – faculty representative, CPSW
 Jamie Wada, Professor – faculty representative, Justice Studies
 Deane Tucker, Faculty Senate President
 Karl Dailey, Dawes County Sheriff
 Tim Lordino, Chadron Police Chief
 Allen Gamble, Chadron Community Hospital
 Nan Thornton, Region 23 Emergency Management
 Jim Sheaffer, Red Cross
 Dr. Caroline Winchester, Superintendent - Chadron Public Schools
 Derek Bauer, Chadron Public Schools Resource Officer (308-430-2625 cell)

COMPLIANCE:

- MAP: SEMP–Recruitment, Retention

- HLC Criteria for Accreditation (Assurance Argument): 5.C (as it relates to emergencies)
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

Homecoming Committee

The purpose and function of this committee shall be:

- Plan, publicize, implement and facilitate all Homecoming activities
- Submit an annual report to the President’s office prior to May 1st each year to include:
 - Minutes of meetings
 - Evaluation of all activities and events associated with Homecoming week with respect to strengths, weaknesses and recommendations for future planning

MEMBERS

Rick Koza, Co-Chair, Professor - Blue Key Sponsor
 Jake Rissler, Co-Chair –Development Officer - Alumni representative
 Mary Keithly, Co-Chair, Assistant Professor - Cardinal Key Sponsor
 Todd Baumann, Maintenance Supervisor
 Tena Cook, Marketing Coordinator
 Lisa Welsch, Athletic Trainer
 Joel Smith, Athletic Director
 Chris Green, Associate Athletic Director
 Jon Hansen, Vice President – Enrollment Management, Marketing & Student Services
 Alex Helmbrecht, Director of College Relations - Blue Key Sponsor
 Shellie Johns, Coordinator of Conferences
 Mark Hunt, Security Supervisor
 Megan Northrup, Student Activities Coordinator
 Harold Mowry, Director of Facilities
 Mariah Nelson, Assistant Director – Resident Life
 Karen Pope, Director of Development & Alumni
 Jennifer Schaer, Director - TRIO
 John Wojcik, Eagle Band Director
 Laure Sinn, Rangeland Program Coordinator
 Taylor Osmotherly, Associate Director – Residence Life
 Lukas Klueber, Student Senate President
 Travis Mills, CAB Chair
 Natnael “Natti” Tadesse, Student
 Leah Guerrero, Student

COMPLIANCE:

- MAP: SEMP–Retention
- HLC Criteria for Accreditation (Assurance Argument): 5.C
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report

Policy Committee

The purpose and function of this committee shall be:

This Committee supports the President in implementing and disseminating policies. It reviews new policies and substantive changes to existing policies for relevance to College mission and business operations, clarity, and compliance.

Mission:

- Ensure that policies are consistent with the mission of Chadron State College
- Maintain a standard process for proposing, approving and disseminating policies
- Maintain a consistent format and presentation of policies
- Avoid conflicts between policies
- Ensure policies are current
- Ensure a complete set of policies is in place, are regularly reviewed, and are accessible
- Ensure that policies are properly archived
- Ensure effective communication to impacted parties

MEMBERS:

Sherry Douglas, Co-Chair, Associate Vice President – Student Services

Amee Diers, Co-Chair, Assistant Director – Human Resources

Todd Baumann, Maintenance Supervisor

Joby Collins, Associate Chief Information Officer

Daniel Binkard, Digital Graphic Designer

Melany Hughes, Comptroller

Chris Green, Associate Athletic Director

Kayla Junge, IT Analyst

Deane Tucker, Faculty Senate President

Jim Powell, Dean – PSAS

Sabrina Fox, Assistant Director of Admissions

MAP: SEMP–Recruitment, Onboarding, Retention, Completion

HLC Criteria for Accreditation (Assurance Argument):

Assumed Practices:

SARA:

Federal Compliance:

Documentation process: Committee meets every other Thursday, and agendas/minutes are saved on the Committee’s SharePoint site.

Scholastic Day Committee

The purpose and function of this committee shall be:

- Select the date for the event
- Review effectiveness of event including current format, location, timing, impact on recruitment and retention, and other relevant factors. Provide SWOT analysis and recommendation
- Plan, organize and implement the event to highlight its recruitment potential
- Submit an annual report to the President's office prior to May 1st each year to include:
 - Minutes of meetings
 - Evaluation of the current year's event with respect to strengths, weaknesses and recommendations

MEMBERS:

Sara Smith, Co-Chair, Coordinator – Admissions Services

Jamie Hamaker, Co-Chair, Associate Professor – faculty representative, BMS

Stephanie Alfred, Project Coordinator – Market Development

Sheila Pourier, Assistant Director of Financial Aid

Megan Northrup, Student Activities Coordinator

Erin Norman, Assistant Professor – faculty representative, PSAS

Roxann McCusker, OA Team - Academic Affairs Rep

Jennifer Mendyka, OA Team – Student Services Rep

Rebecca Bolze, Academic Credentials Technician

Jim Margetts, Dean – Liberal Arts and Essential Studies

Andrew Schmid, IT Specialist

Mike Kennedy, Instructor – faculty representative, Liberal Arts

Lisa Stein, Director of Admissions

Tamara Toomey, Director of Student Transition & Retention

Konery Klueber, Student Senate Rep

Travis Mills, CAB Rep

_____, Chadron High/Regional High School Rep

COMPLIANCE:

- MAP: SEMP–Recruitment
- HLC Criteria for Accreditation (Assurance Argument): 5.C
- Assumed Practices: A.6, A.7
- Quality Initiative: n/a
- SARA: n/a
- Federal Compliance: n/a
- Documentation: Annual report