



**CHADRON STATE COLLEGE**

**Position Profile**  
**Athletic Director**





## CHADRON STATE COLLEGE

*“Chadron State College delivers experiences that foster knowledgeable and engaged leaders and citizens to enrich the High Plains region and beyond.”*

Founded in 1911, Chadron State College (CSC) sits nestled against the north slope of Nebraska’s beautiful Pine Ridge and serves as a public institution of higher learning inside the Nebraska State College System. The system was established in 1867 and consists of three state colleges: Chadron State College, Peru State College, and Wayne State College which, along with the System Office and the Board of Trustees, constitute the Nebraska State College System. As established partners within the rural communities they serve, the colleges provide an engaging, personalized and rewarding college experience.

Chadron State College takes pride in being financially and academically accessible to a student population of more than 2,205 and values diversity and inclusion in people and thought. With its roots in teacher education, Chadron State is the only four-year, regionally- accredited college in the western half of Nebraska. Today, CSC is a comprehensive college offering a wide range of undergraduate and graduate programs through on-campus and online courses in a variety of fields of study along with a comprehensive portfolio of student activities. Chadron State College’s athletic program is an integral part of the total educational experience provided by the institution. “The Eagles” compete in NCAA Division II in 14 sports and have been proud members of the Rocky Mountain Athletic Conference since 1989.

The 281-acre campus has 24 major buildings, five of which are listed in the National Register of Historic Places. Many of the most historical buildings on campus have been upgraded with state-of-the-art technology and modern amenities, making it a comfortable place to live and study. In the last decade, CSC has benefited from more than \$70 million in construction, including the Coffee Agriculture Pavilion, the Rangeland Laboratory and Classrooms, the Chicoine Center, the Armstrong Weight Room, the Eagle Ridge

Housing Units, the renovated Elliott Field at Beebe Stadium, and the Outdoor Track and Field Facility. In addition, the \$32 million Math Science Center of Innovative Learning opened in 2022.

Chadron State College chooses to celebrate collaboration and its diligent efforts to create alignment between every department on campus is a crucial element of our strategic planning efforts. The college is accredited by the Higher Learning Commission (HLC). Programmatic accreditation is as follows:

- Business, The Accreditation Council for Business Schools and Programs for Business (ACBSP)
- Music, National Association of Schools of Music (NASM)
- Social Work, Council on Social Work Education (CSWE)
- Strength and Conditioning, Council on Accreditation of Strength and Conditioning Education (CASCE)
- Child Development Center, National Association for the Education of Young Children (NAEYC)
- Teacher Education, Council for Accreditation of Educator Preparation (CAEP)

Chadron State has many reasons to be proud. However, if you ask people what they love most about the institution, you’ll often get the same answer: “It’s the people.” Chadron State was created because of the pioneering spirit of people who settled the Great Plains, which is still evident in their descendants who occupy northwest Nebraska. The student body, which consists predominately of Nebraskans, is enriched with enrollees from across the nation and around the globe who are valued for the diverse perspective and experiences they bring to the region. Whether their hometowns are defined as rural, urban, nearby or afar, the Chadron community has at least one thing in common: They are proud to be Chadron State College Eagles.



## THE OPPORTUNITY

### Athletic Director

**Nature of Work:** The Athletic Director is the chief athletics officer representing the athletic department and reports directly to the President. This position provides oversight, guidance, and supervision for all aspects of the men’s and women’s intercollegiate athletic sports programs and facilities. The position develops a collaborative productive partnership between the Athletic Department and

Academics, Student Affairs, Enrollment Management, College Relations, Chadron State Foundation, and enhances the public perception of the college and Eagle athletics. Responsible for administering all aspects of the athletic program in accordance with the college’s mission and vision, and policies along with those of the NCAA, RMAC, and other regulatory bodies.

### Examples of work performed:

#### Essential Duties:

- Develop plans, policies, procedures, and programs which are in compliance with college, Rocky Mountain Athletic Conference, NCAA rules and regulations along with applicable state and federal laws.
- Develops budget guidelines, approves budget appropriations, and monitors conformance to budget.
- Develops and implements short term and long-term strategic plans regarding fiscal needs for operations and capital improvement and vision for the Athletics Department.
- Develops and implements programs to increase revenue sources to include effective plans for marketing and promotions as well as fundraising and alumni relations engagement.
- Ensures that coaches and administrative staff actively support the department and college’s joint commitment to academic achievement, student success, and student recruitment.
- Provide guidance and approval for contracts produced by coaches, trainers, staff, and all personnel who work for the department.
- Promotes an environment that provides an outstanding student-athlete experience.
- Promotes efforts to engage the community in support of the athletic program and college mission and vision.
- Provide leadership for fundraising associated with the athletic department. Coordinate fundraising goals and initiatives and corporate sponsorships with the Chief Executive Officer of the Chadron State Foundation.
- Supervise the coaches and other staff and work to provide professional growth opportunities for them.
- Serves as primary spokesperson for the Department promoting the NCAA II philosophy and mission of the athletic department.
- Performs other duties as assigned by the President.

#### Secondary Duties:

- Develop working relationships with area colleges, RMAC colleges, and area high schools. Act as a liaison between athletics and the community.
- Prepare annual athletic reports and recommendations for the President.
- Work in conjunction with the coaching staff in the coordinating and scheduling of athletic contests and the facilities required.
- Supervise all funds spent or collected in athletic program and arrange for payment of officials.
- Work in conjunction with the coaching staff, Student Affairs, and Human Resources to coordinate disciplinary procedures for student-athletes and employees.

- Mediate any grievances between sports, coaches, or coaches and student-athletes.
- Make recommendations for employment of coaches.
- Approve the purchase, inventories, care, storage, and maintenance of all athletic equipment.
- Supervise the maintenance of the athletic facilities.
- Work in conjunction with athletic trainer in arranging and organizing all medical aspects of athletics.

### Supervision Given:

- Associate Athletic Director
- Assistant Athletic Director
- Director-Sports Information
- Head Rodeo Coach
- Head Women’s Volleyball Coach
- Head Women’s Basketball Coach
- Head Men’s Basketball Coach
- Head Football Coach
- Head Wrestling Coach
- Head Women’s Wrestling Coach
- Head Strength & Conditioning Coach
- Head Spirit Coach
- Head Esports Coach
- Office Assistant II
- Graduate Assistants
- Student Workers

### Required Qualifications:

- Earned Master’s degree from an accredited institution strongly preferred
- At least 10 years of directly related professional experience at the college level with five or more years of experience in an athletic administrative position (e.g., Director, Deputy Director, Associate, or Assistant Director)
- Experience managing substantial budgets, success in fundraising and/or revenue generation
- Record of developing strong partnerships within the college community and/or the community at-large
- Proven record of collaborating effectively with students, faculty, staff, alumni, and external constituents to create a collegial work environment
- Experience and commitment to providing leadership to a student-centered comprehensive college and enhancing the development of students
- Ability to plan, develop, and implement significant strategic initiatives

# PROCEDURE FOR CANDIDACY

To apply online, go to: <https://nscs.peopleadmin.com/postings/11696>

*For more information or to offer recommendations or nominations:*

**Dr. Ron K. Patterson, President**

**Chadron State College**

Office: 308-432-6201

[president@csc.edu](mailto:president@csc.edu)

## *EEO Statement*

The Nebraska State Colleges are equal opportunity institutions and do not discriminate against any student, employee, or applicant on the basis of race, color, national origin, sex, sexual orientation, gender identity, disability, religion, or age in employment and education opportunities. Each College has designated an individual to coordinate the Colleges' non-discrimination efforts to comply with regulations implementing Title II of the Americans with Disabilities Act, Titles VI and VII of the Civil Rights Act, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act. Inquiries regarding non-discrimination policies and practices may be directed to the Compliance Coordinators assigned at each College and identified on each College website.

This position is subject to Veterans Preference.

## MORE ABOUT CHADRON, NEBRASKA

Located in beautiful northwest Nebraska, Chadron is just south of the Black Hills of South Dakota, borders Nebraska's famed Sandhills on the west, and is right in the middle of the Pine Ridge escarpment. Its 125 years of Old West history encompasses stories of prairie pioneers and Native Americans, and the region's rich paleontological resources draw visitors and scientists from all over the world.

At 3,400 feet elevation, Chadron is surrounded by unbroken grassland, cattle ranches, wheat fields and the ponderosa pine forested hills of the Pine Ridge. It is located a short hour's drive south of the Black Hills of South Dakota, home to the Mount Rushmore National Memorial, Crazy Horse monument, Custer State Park, and numerous outdoor recreation opportunities.

Chadron has been recognized nationally as a premier outdoor sports town with access to some of the best mountain biking in the country. Public lands offer miles of hiking trails within a few minutes' drive from town that can be enjoyed at almost any time of the year, and close by there are two traditional golf courses and a topflight 18-hole disc golf course.

Escape the noise, crowds, and traffic of big cities and experience the picturesque landscape, fascinating historical museums, and hometown hospitality of this charming community.

### *What Makes Chadron Unique*

- Just under two hours' drive from Chadron, you can visit the awe-inspiring Mount Rushmore National Memorial, an iconic American experience.
- Exploration of the unique landscapes, history, and culture of the High Plains region.
- The Pine Ridge National Forest and Chadron State Park are just minutes from town.
- A half hour away is Fort Robinson State Park, an important historical landmark and premier recreational site with opportunities for fishing, camping, biking, horseback riding, and kayaking.
- The Museum of the Fur Trade, 4 miles from Chadron, houses the world's most complete collection of materials from the trade that first opened North America to European exploration.
- Visitors to the area and scientific researchers can explore early Native American culture at the Hudson Meng Bison Bone Bed, and the nearby Toadstool Geologic Park features a mesmerizing Badlands landscape rich with fossil remains.
- Chadron is located 30 miles from the Pine Ridge Indian Reservation, home to the Lakota Sioux people whose leaders Red Cloud and Crazy Horse made lasting marks on American history.
- The city is also home to headquarters of the United States Forest Service management operations of two National Forests and three National Grasslands.

### *For more information:*

City of Chadron: <http://chadron-nebraska.com>

Chadron Chamber of Commerce: <http://www.chadron.com>

Discover Dawes County: <http://discovernwnebraska.com>