

**CHADRON STATE COLLEGE**  
**Title IX Intercollegiate Athletics Report**  
**October 2023**

**INTRODUCTION**

Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §§ 1681 *et seq.*, and its implementing regulations, 34 C.F.R. Part 106, prohibit discrimination on the basis of sex in education programs or activities operated by recipients of Federal financial assistance. Title IX prohibits sex-based discrimination in education programs, including athletics, and requires that each institution designate at least one Title IX coordinator to oversee compliance.

The Office of Civil Rights (OCR) of the U.S. Department of Education is responsible for enforcing Title IX of this amendment. Evidence of providing nondiscriminatory participation opportunities for individuals of both genders is determined by meeting the three (3) criteria as provided by the Office of Civil Rights:

1. **Participation** – opportunities for male and female students is substantially proportionate to their respective enrollments in the College.

One of the fundamental requirements of Title IX is that equitable opportunities to participate in intercollegiate sports must be offered to members of each gender. This does not mean that schools must offer identical athletics teams for males and females, or identical numbers of athletics participation opportunities. Rather, Title IX provides three separate ways to examine participation and meet that particular mandate.

- a. **Prong One – Participation Opportunities Proportionate to Enrollment** – A school can demonstrate compliance with this if it can show that the athletics participation rate of the under-represented sex is substantially proportionate to the school's full-time undergraduate enrollment.
- b. **Prong Two – History and Continuing Practice of Program Expansion** – If an institution has a history and continued practice of program expansion that is demonstrably responsive to the developing interests and abilities of the under-represented sex.
- c. **Prong Three – Effective Accommodation of Athletics Interests and Abilities** – If the school can demonstrate that they are fully and effectively accommodating the interests and abilities of the under-represented sex.

2. **Athletic Financial Assistance** – equitable allocation of scholarship dollars.

3. **Other Program Benefits** – including the provision of equipment and supplies, scheduling, travel, tutoring, coaching, locker rooms, facilities, medical and training facilities and services, publicity, recruiting, and support services.

Chadron State College has elected to use the second prong for determining gender equity within its athletic program offerings: Chadron State College has increased women’s sport offerings and continues to demonstrate a history of program expansion. The male sport of football produces a significant higher total of male student-athletes which does not allow CSC to use Prong 1 (dealing with participation opportunities proportionate to enrollment). Efforts will continue to increase women’s sport offerings to expand opportunities for competition.

**ANALYSIS OF CURRENT STATUS**

**1. Participation**

**Number of Undergraduates enrolled in the fall of the 22-23 Academic Year (full-time, baccalaureate, degree-seeking students)**

	Number of Students	Percentage
Male Undergraduates	560	38.02%
Female Undergraduates	913	61.98%
<b>Total Undergraduates</b>	<b>1,473</b>	<b>100%</b>

**Number of Athletes**

The total unduplicated number of student athletes at Chadron State College in 2022-2023 was 400. There were 239 men and 161 women who participated in intercollegiate athletics. 59.75% of the participants were men and 40.25% were women. The breakdown by individual sport is below:

List all sports and number of participants by gender as below.

Mens:		Women:	
Basketball	14	Basketball	22
Cross Country	20	Cross Country	12
Football	120	Golf	8
Rodeo	17	Rodeo	19
Indoor Track	55	Softball	26
Outdoor Track	55	Indoor Track	40
Wrestling	35	Outdoor Track	41
		Wrestling	26
		Volleyball	22
<b>Total*</b>	<b>316</b>	<b>Total*</b>	<b>216</b>

\*Participant totals may be duplicated due to athlete participation in more than one sport

## 2. Athletic Financial Assistance

### Athletic Student Aid

The total athletic student financial aid expenditures for athletics in 2022-2023 were \$1,735,952.57. The men's program was awarded \$1,138,106.95 and the women's program received \$597,845.62. 65.56% of athletic student financial aid was granted to men and 34.44% was granted to women. A breakdown by individual sport is below:

List all sports and dollar amount of financial aid by gender as below.

Mens:		Women:	
Basketball	\$142,641.00	Basketball	\$155,164.00
Football	\$629,128.70	Golf	\$26,907.50
Rodeo	\$36,269.50	Rodeo	\$27,538.50
Track, Combined	\$191,192.50	Softball	\$73,397.11
Wrestling	\$138,875.25	Track, Combined	\$147,190.50
		Wrestling	\$43,708.00
		Volleyball	\$123,940.01
<b>Total</b>	<b>\$1,138,106.95</b>	<b>Total</b>	<b>\$597,845.62</b>

## 3. Other Program Benefits

### Operating Expenditures

The total operating expenditures for athletics in 2022-2023 were \$1,451,828. The men's program spent \$783,322 and the women's program spent \$668,506. 54% of operating expenditures were spent by men and 46% spent on the women's program. A breakdown by individual sport is below:

List all sports and dollars spent by gender as below.

Mens:		Women:	
Basketball	\$153,813	Basketball	\$140,449
Football	\$342,959	Golf	\$64,922
Rodeo	\$61,291	Rodeo	\$69,115
Track, Combined	\$128,522	Softball	\$131,916
Wrestling	\$96,737	Track, Combined	\$93,068
		Wrestling	\$81,391
		Volleyball	\$87,645
<b>Total</b>	<b>\$783,322</b>	<b>Total</b>	<b>\$668,506</b>

## Recruiting Expenses

The total recruiting expenditures for athletics in 2022-2023 were \$69,641.50 with the men's program spending \$48,314.30 and the women's program spending \$21,327.20. 69.4% of the recruiting dollars were for men and 30.6% for women. A breakdown by individual sport is below:

List all sports and dollars spent by gender as below.

Mens:		Women:	
Basketball	\$20,316.85	Basketball	\$3,655.06
Football	\$22,047.46	Golf	\$98.55
Rodeo	\$4.47	Rodeo	\$5.04
Track Combined	\$3,571.77	Softball	\$2,452.00
Wrestling	\$2,373.75	Track, Combined	\$2,586.45
		Wrestling	\$4,217.36
		Volleyball	\$8,312.74
<b>Total</b>	<b>\$48,314.30</b>	<b>Total</b>	<b>\$21,327.20</b>

## Head Coaches' Salaries – Men's and Women's Teams

*Average Annual Institutional Salary per Head Coach (Does not include benefits)*

Men's Teams	\$ 67,945
Women's Teams	\$ 44,730

## Assistant Coaches' Salaries – Men's and Women's Teams

*Average Annual Institutional Salary per Assistant Coach (Does not include benefits)*

Men's Teams	\$ 20,100
Women's Teams	\$ 9,036

## Summary of Chadron State College Operating Expenditures Data

Of the total athletes participating in intercollegiate athletics at Chadron State College 59.75% were men, and 40.25% were women. Athletic student financial aid received by men was 65.56% and aid granted to women was 34.44%. Men received 54% of the operating budget and women received 46%. In recruiting expenditures, men spent 69.4% and women spent 30.6%.

10/15/2023

