



Greetings from the

## President

This Annual Report you hold in your hands provides a snapshot of the wonderful things happening at Chadron State College. When faculty excel in their fields or when students engage with unique opportunities, this institution is pleased to tell those stories. When student-athletes achieve milestones or when alumni continue to make their alma mater proud, CSC is honored to share in that success. For those reasons and more, this is an exciting time at Chadron State College.

CSC will continue to help prepare health professionals and educators because the Math Science renovation and addition has been approved by the State Legislature. CSC will also have a new track and field facility that is scheduled to be complete in mid-November.

Another exciting development at CSC is that we recently revised our mission and vision statements, as well as the institutional values, to assist with strategic planning and enhancing collaborations with students and community members.

**Mission:** "Chadron State College delivers experiences that foster knowledgeable and engaged leaders and citizens to enrich the High Plains region and beyond."

**Vision:** "Chadron State College aspires to continue as a learner-centered institution. We are committed to students through our focus on continuous improvement and excellence in teaching, applied scholarship, and service."

**Values:** Accessible and Affordable Education, Collaboration, Diversity and Inclusion in People and Thought, Impactful Experiences and Outcomes, Innovation, Integrity, and Student Engagement and Learning.

For more than a century, Chadron State College has supported the region and developed engaged leaders and wise followers. I am proud of CSC's accomplishments and I am eager to see what other great things our students and employees have in store for the high plains region and beyond.

Thank you for being a part of our story.

Dr. Randy Rhine President



Greetings from the

# Foundation

It has been an exciting year on campus. The Chadron State Foundation continues to work to support the life of CSC by offering scholarships, funding program opportunities, and supporting capital projects. The Foundation is proud to have been part of the completion of the first portion of the Sports Complex and now the second phase is under way. The first phase was completed last fall with the dedication of Don Beebe Stadium, Con Marshall Press Box, and Elliott Field. The beautiful new facility will be enjoyed for years to come. The second phase, the

outdoor track and field facility, had its groundbreaking this spring. CSC has not had an outdoor track since the early 1980s. This new track and field facility will be an asset to CSC and the entire region.

Renovation funding for the Math Science Building was approved in the 2019 Nebraska legislative session. Advocates who helped make this project a reality included Nebraska State College System Chancellor Paul Turman, the Nebraska State College Board of Trustees, CSC President Randy Rhine, the Foundation staff, and CSC faculty and staff. These recent building projects are part of the Next Horizon Campaign for Chadron State College and are high-return investments in our campus, students, and faculty.

The Chadron State Foundation is proud to be a part of the success of Chadron State. The Foundation's assets have grown to more than \$25 million. With the generosity of donors, alumni, and friends of the Foundation, we are able to support programs and benefit campus, students, and the region. We appreciate the gifts given to the Foundation and are conscious of our fiduciary responsibility. The benevolence demonstrated by so many is touching and is always remembered.

As I complete my term as Chair of the Foundation Board, I would like to thank Dr. Rhine for his support and insight into the future of Chadron State. Ben Watson and the staff in the Foundation office are second to none. The support across campus for the work the Foundation does is palpable. If you are asked to serve as a trustee or director of the Foundation Board, I hope you will consider the opportunity. Yes, it is a time commitment, but the reward is knowing you are a part of making a difference in students' lives. This institution has made an impact on all of us and now is the time to pay it forward.

Mayean Jenell

Marjean Terrell, Chair Chadron State Foundation



### Classrooms only part of Math Science building's role

By George Ledbetter

The Math Science building at Chadron State College, built in 1970 and soon to undergo a \$28.5 million renovation and expansion, provides much more than just classrooms and labs for students working toward scientific and technical careers.

Some of the diverse functions of the Math Science building are on view in the building's rotunda, where display cases highlight student and faculty research in geology, paleontology, ethno-botany, medical history, and other fields of science. The exhibits surround a slowly oscillating, three-story tall Foucault pendulum, a scientific device that provides visible proof of the earth's rotation.

Walking through the hallways also provides insight into the many activities that take place in the building. Posters explaining the results of students' Capstone research projects in biology, paleontology, biology, geology, and other fields compete for attention with exhibits about the use of plants as medicine, locally connected scientific researchers, and specimens of minerals, fossils, and plants.

Labels over doorways are another clue to the many ways the 50-year old building is used: Veath Planetarium, High Plains Herbarium, Eleanor Barbour Cook Museum, and Laboratory of Arthropod Diversity.

All of those things give the building a special atmosphere for students and visitors, said

Geoscience Professor Mike Leite.

"I really feel it's like science in action," he said. The building's three primary museums are the focal points of the systematic researchers at CSC, Leite said.

"They are important because of the records they preserve of life on earth," he said.

"Having these big collections of remains of animals, plants, and invertebrates gives us a picture of who is and has been living on the planet."

The collections are also important educational tools for CSC students and for public school teachers from northwest Nebraska and adjacent areas of South Dakota and Wyoming.

Providing space for the High Plains
Herbarium, a collection of more than 65,000
specimens of plants, is another important
function of the building. The Herbarium is
a resource for scientists, an educational tool
for students, and an attraction for visitors,
according to Director Steve Rolfsmeier.

The Herbarium's unique collection makes it valuable for scientists, state, and federal land management agencies, weed control specialists, and individuals curious about a particular plant they can't identify.

"All kinds of people send me pictures of things no one else can tell what they are," Rolfsmeier said. "Part of what makes us valuable is that we are a record of a place that no one else is keeping." CSC students help catalog and store specimens for the collection, and in the process gain valuable skills and experience, Rolfsmeier said.

The museums housed in the Math Science building aren't just static collections, though, and continue to grow through the efforts of faculty.

The 40-seat Veath Planetarium is another valuable resource and educational tool, particularly for science teachers, who can choose from variety of programs that explain different aspects of astronomical understanding for their students.

Hosting a variety of activities in the Math Science building helps break down barriers between scientists from different fields and leads students to think more about interdisciplinary scientific pursuits, according to Leite.

Informal discussions between teachers and students are common in the Math Science building and groups of students frequently study together in the building until late in the evening, he said.

While the Math Science building has served CSC well over the years, the renovation and expansion will be welcome, the two scientists agreed.

"We have every space used effectively and students get stuff done here, but having a nice shiny new building will be an improvement," Leite said.



### Social Work graduates are integral to Scottsbluff hospital

By Tena L. Cook

Often, social workers are associated with protecting children or assisting juveniles in the legal system, but medical social workers fill an important role at hospitals like Regional West Medical Center in Scottsbluff. Half of the eightmember case management team at Regional West are CSC alumni. They are: Sarah Maulsby, Kayla Sorell, Yadirra Gurrola, and Danea Ray. A fifth graduate, Brittni Croft, is employed in the Behavioral Health Unit.

Regional West employs about 2,000 staff and offers health care in more than 32 medical specialties for the residents of western Nebraska and nearby regions of Colorado, South Dakota, and Wyoming.

Professor Bruce Hoem said the positive reputation of the CSC Social Work program is widely known. He said medical social workers are an integral part of the team that prepares patients after they are discharged from an inpatient or hospital setting.

"Often, the social worker is the one who ultimately ensures that the patient and his or her family are ready for the many challenges that might be waiting as soon as the patient goes out the door. Medical social workers must think of many things for a discharge to be successful, and physicians depend on the social workers covering all bases," Hoem said.

The tasks completed by social workers may include ensuring safe living conditions at home, making arrangements for a trained caregiver or nurse, proper access to and administration of medications and equipment, access to long term care if needed, and payment options.

In the Behavioral Health Unit, a social worker's responsibilities are similar, but require more advanced training and knowledge of case management with individuals experiencing mental health issues, according to Hoem.

Jodi Willats, Director of Case Management, who has a Master's of Social Work degree and has been with Regional West for 21 years, thinks highly of CSC's Social Work program.

"One, it is small and this allows for strong student, faculty relationships. Secondly, the faculty have built strong relationships with their field placement sites and the field placement is a pivotal piece of the student education. Lastly, the program supports student involvement from the social work perspective on campus and within the community," Willats said.

Field placement, a robust internship, is required of all Social Work majors by the Council on Social Work Education, but Hoem said CSC students usually complete about 530 hours, exceeding the national minimum.

Hoem said he receives positive reviews from host site supervisors like Willats, in part, because of the attention to detail in establishing clear goals and expectations for the site, the college, and the student.

"The social work field placement allows students to see the connection between their acquired book knowledge and active practice while still in an educational experience," Willats said.

Supervisors can also use the field placement to identify students' strengths and determine whether or not they would mesh well in a medical social work environment.

"As an agency that takes interns, the beauty of it is we get to help grow the people joining our profession," Willats said.

Croft began networking with Regional West through her 2012 field experience in the Behavioral Health Unit. Following graduation, she worked for the Panhandle Mental Health's professional partner program and then joined the Behavioral Health Unit in March 2015.

Sorell has been on staff at Regional West since August 2016. Her field placement was at the Western Nebraska Veteran's Home and she worked in a professional position in a long-term care facility in Mitchell.

Maulsby was hired a month after Sorell. She brought several years of professional experience with child protective services to the case management team. She had also completed her field placement with Regional West as a student.

Gurrola was hired in May 2017. It was her first professional Social Work position. She completed her field placement at the Pine Ridge Job Corps near Chadron.

Ray, who joined in May 2019, is the newest hire. Her field placement was at Cirrus House, an organization to help people living with mental illness, in Scottsbluff.



### Every donation counts: Students benefit from all gifts

By George Ledbetter

While large donations to the Chadron State Foundation generate plenty of media attention and are important to major construction projects, the generosity from alumni and others forms a base that allows the Foundation to fulfill its mission of supporting students in their pursuit of academic and personal success.

About 2,500 donors contributed to the Chadron State Foundation last year, forming a solid base, said Foundation CEO Ben Watson.

"The collective value that donations of any size mean over time really adds up. In terms of what that is able to create, it's significant," Watson said.

A major portion of Foundation donor support goes to scholarships, with lasting effects that many CSC graduates know first-hand. The Foundation's nearly 500 endowed scholarships provided more than \$445,000 to students in 2018 and more than 80 students received annual scholarship awards funded by Foundation grants.

"Scholarships helped me so much. I couldn't have done it without them," said Eileen Vickers, who completed a bachelor's degree at CSC in 1980 and returned to earn a master's in 1987.

A donor for more than 30 years, Vickers said the financial support she received at CSC, and a desire to help others, motivates her long-term support of the Chadron State Foundation. "I want to help other kids that maybe wouldn't be able to (attend college)," she said. "I felt it was the answer so I could help others be successful in their lives."

Scholarship assistance was also critical for 2002 business management graduate Keven Heese, who has gone on to a successful career as a retail store manager. Heese said he would not have been able to return for his third year at CSC without scholarship help. "That financial assistance was very important to me," said Heese, who has been an active supporter of Foundation programs since graduating.

Working as an Admissions Ambassador for the college made Heese even more aware of the quality of his time at Chadron State, and the importance of supporting the Foundation to benefit other students.

"For young people who are going to school, I would really like them to have that same experience with the great people and great faculty there," he said. "Everybody treated me so well when I was there, I want to give back what I can."

For 2006 business administration graduate Jason Seamans, scholarship assistance with tuition costs was an important part of the decision to attend Chadron State, where he found a welcoming environment and made lifelong friends.

Seamans said his support of the Foundation's Living Legacy planned giving opportunity stems from a desire to help others reap the benefits he experienced from attending CSC.

"I want to see others have the same great opportunity for scholarships and to receive a great education from a smaller college in the rural area," Seamans said.

Over the years, combined support from many donors has created multiple scholarship opportunities for students, said Karen Pope, Foundation Director of Development and Alumni.

"Just think of all the people who have made small and large gifts that have enabled our students to reach their educational goals," she said. "We know a lot of students who couldn't come to school without that help. For years and years, those scholarships have really been important. So many people, over so many years, have created that type of impact."

Heese said he sees support for the Chadron State Foundation as a way to help more young people reach their educational goals and find success.

"The experiences that you gain (at CSC) are unrivaled by any other institution," he said. "We need to keep the success that the institution has and support young people in their endeavors. Education is a definite game changer in most people's lives."



## 2018-19 Annual Report Highlights

### Students' discarded items provide meals

The second year of a collaborative effort between Chadron State College, the Retired and Senior Volunteer Program (RSVP), and the community of Chadron raised \$2,078 for meals for the elderly.

Rachel Johnson, Director of Volunteer
Services/RSVP with Northwest Community
Action, who coordinated "Don't Dump It —
Donate It" with CSC Housing staff, said funds
from the sale of students' donated items in early
May when they were moving out of the residence
halls, will provide nearly 500 meals.

Items donated by students included rugs, carpets, chairs, bookcases, dormitory size refrigerators and microwaves, small appliances, vacuums, trash cans, lamps, and bedding.

### 'The Eagle' lands on top again

The Chadron State College student newspaper, "The Eagle," won its eighth straight Best Overall Newspaper title in the Nebraska Collegiate Media Association's annual Golden Leaf Awards April 20, at Concordia University in Seward.

The staff entered 26 of 35 categories in NCMA's print and online competition, and earned 12 first places, nine second places, and eight third places.

### Regional presidents gather for summit

Presidents from the higher education institutions in western South Dakota and

Nebraska gathered March 29 for the Presidents' Higher Education Summit in Rapid City. Among the topics of conversation were current and future collaborations among the seven schools, identifying a list of higher education options in the region and possibly sharing adjunct professors.

Attending the first ever West River Higher Education Summit were: Dr. Tom Jackson, Jr., President of Black Hills State University in Spearfish, Dr. Randy Rhine, President of Chadron State College, Dr. Ronald Shape, President of National American University in Rapid City, Dr. Lionel Bordeaux, President of Sinte Gleska University in Mission, Dr. James Rankin, President of South Dakota School of Mines and Technology in Rapid City, Dr. Ann Bolman, President of Western Dakota Tech in Rapid City, and Thomas Shortbull, President of Oglala Lakota College in Kyle.

#### Nobiling earns teaching award

The Nebraska State Colleges Board of Trustees selected Justice Studies Professor Dr. Tracy Nobiling as the 2019 Teaching Excellence Award Recipient for the Nebraska State College System.

Each year the NSCS recognizes a faculty member from one of the three state colleges with the Teaching Excellence Award. The award is given in recognition of superior teaching and advising, innovative instructional practice, high educational standards, and engaging learning environments that inspire and motivate students.

# Chadron State ... in their words

Working at Chadron State College renews me with invigorating energy every day. But why? Is it because of the immense and unique potential our diverse student body possesses? Is it because of the ingenuity, enthusiasm, and sincere care my colleagues ceaselessly portray in their everyday actions? Or is it just my intuition telling me that Chadron State College is a college unlike any other: humbly meeting students where they are and cherishing the opportunity to educate and live with them inside and outside of the classroom. All of the above. These attributes of the college give me a sense of pride and eagerness to be a part of CSC's future and its advancement into new horizons. Our future is bright.



Taylor Osmotherly Associate Director of Residence Life



### Community Band celebrates anniversary

At 8 p.m. on Tuesday, October 5, 1993, in Memorial Hall on the Chadron State College campus, Carola Winkle raised her baton and led a group of some 30 musicians from Chadron and surrounding communities in the first 90-minute rehearsal of the Bordeaux Community Band.

Though Winkle didn't know it at the time, she started a tradition that has for nearly a quarter of a century offered area residents of all ages the opportunity to hone and use their musical skills, and made Chadron one of an estimated 2,500 or more locations across the country where non-professional musicians share their talents as members of a community band.

The band's membership, currently at 26, has fluctuated over the years, but the regular Tuesday practice schedule has been a constant, as have the twice a year public performances for the community and college.

### Connell gives large gift to Foundation

The estate of a longtime educator who earned three degrees at Chadron State College will benefit Nebraska and South Dakota students for years to come, according to Chadron State Foundation Chief Executive Officer Ben Watson.

The estate of Mary "Kathleen" Connell, who died in 2018, bestowed \$119,000 to the Chadron State Foundation to create scholarships for Nebraska or South Dakota residents who are at least sophomores at Chadron State College.

### CSC receives award for military support

Chadron State College received the Chair's Outstanding Performance Certificate at the

Employer Support of the Guard and Reserve Awards Banquet in Lincoln April 26. The award recognizes organizations that support and value the employment and military service of members of the National Guard and Reserve.

CSC Admissions Representative and Staff Sgt. Heidi McClintock nominated CSC, and accepted the award with Nebraska State College System Chancellor Dr. Paul Turman.

### Waugh, Miller named to interim posts

Two tenured professors at Chadron State College started serving in interim administrative roles in August.

Business Professor Dr. Wendy Waugh is the Interim Dean of the School of Business, Math and Science, and Graduate Program. English and Humanities Professor Dr. Lee Miller is Interim Associate Vice President of Teaching and Learning.

### Hoefs makes All-America Second Team

Chadron State College freshman second baseman Haleigh Hoefs, of Lincoln, Nebraska, was named a 2019 Division II Conference Commissioners' Association Softball Second Team All-American in May.

Hoefs is one of three Rocky Mountain Athletic Conference softball players selected to any of the three D2CCA All-America Teams. In her first year at CSC, the freshman batted .447 in with 19 doubles, 12 home runs, 49 RBIs, and 40 runs scored. Her slugging percentage of .837 set a new single-season school record and her doubles tied the record set by Allison Hendricksen in 2010.

# Chadron State ... in their words

Attending Chadron State College has given me opportunities to meet people from all over the world and made my dream of studying abroad a reality. Chadron State College and those who helped me through the process were crucial in my ability to finish my college career across the world in South Korea. I cannot thank them enough. I will soon be able to call myself an alumnus of Chadron State College, where I have made lifelong friends and achieved many goals and dreams. CSC allowed me to go anywhere in the world.



Jennaya Hill Gordon, Nebraska Current CSC Student



#### Wentworth earns Lifetime Achievement

Chadron State College Mathematics Professor Dr. Beth Wentworth received the Milton W. Beckman Lifetime Achievement Award at the Nebraska Association of Teachers of Mathematics annual conference in Kearney in October 2018.

Wentworth, a North Dakota native who earned her doctorate from the University of Minnesota and joined the CSC faculty in 2004, said she tries to make mathematics fun for her students so they will look at math as being fun with their students.

### Social Work receives \$50,000 gift

The Chadron State College Social Work annual conference has received two \$10,000 gifts from an anonymous donor, according to Social Work Professor Bruce Hoem. In addition, the donor invested \$30,000 in an endowed scholarship for social work majors.

The conference includes a free lunch for all attendees, which costs about \$2,000, and speakers' fees.

### RBLI off to a good start

The Business Academy at Chadron State College began its Rural Business Leadership Initiative (RBLI) in the spring and it is off to a fine start. According to Assistant Professor Dr. Gary Dusek, 12 students are part of the RBLI's first cohort. All 12 received full-tuition scholarships. Six are taking the Accounting option, five are in Finance, and one is in Agribusiness. The cohort is comprised of seven freshmen, one sophomore, one junior, and three

seniors. Three students are from Chadron, seven are from other parts of Nebraska, and two are out-of-state.

The purpose of the RBLI is to prepare students who have a strong interest in working in the banking industry or as a Certified Public Accountant in the High Plains region, specifically rural Nebraska, and to help graduates of the RBLI assume leadership roles within rural communities.

#### CSC has new food service provider

Chadron State College has a new food service provider. A'viands, based in Roseville, Minnesota, became the college's food service vendor July 1.

According to its website, A'viands provides food service to education, businesses, and healthcare facilities. The company, which was founded in 2003, serves more than 275 locations throughout the United States and has more than 2,400 employees.

### Coy, Webb named Scholar-Athletes

Chadron State College student-athletes Kevin Coy Jr. and Madison Webb were selected as CSC's Scholar Athletes for the 2018-19 academic year and were named to the RMAC Scholar-Athlete honorable mention list.

Coy, a tailback who led CSC football in rushing in the fall of 2018, graduated in December with a 3.7 GPA in sport and recreation management. He was named a Second Team Academic All-America in December, after making the RMAC All-Academic First Team in November. Late in the year he was named to the Omaha World-Herald

Continued on next page

# Chadron State ... in their words

Before I even knew where Chadron was, I met someone who believed I would be a good fit at Chadron State College. I resisted that opinion as I thought I had become a city girl and would not be happy in a small town, especially in western Nebraska. That was 28 years ago and I have called Chadron home ever since.

The lesson I take from this experience is that sometimes others know where we will thrive before we do. This is especially true when we are young and unsure about our future direction. I try to impress upon students that they need to feel "at home" in the place they will be spending several important years of their lives. It is the people at CSC and in the Chadron community who have made this place a home for not only me, but so many students over the years.



Dr. Tracy Nobiling Justice Studies Professor



All-Midlands Division II First Team at running back. He was on the RMAC honorable mention slate in November as well.

Webb made the most of her senior volleyball season at setter, surpassing the school mark for career set assists by finishing with 3,639, a top-30 mark among all active NCAA Division II players. She was the starting setter for all four years, appearing in every set of every match the Eagles played from 2015 to 2018. Webb received All-RMAC honorable mention recognition for her senior season, as well as RMAC All-Academic First Team accolades with her 3.9 GPA in business administration.

#### Eagle Ridge wins architectural award

The Eagle Ridge student housing project won a Nebraska Honor award, the highest level offered by the American Institute of Architects, in late 2018. This is the second award for a Chadron State College project designed by BVH Architecture of Lincoln. The Rangeland Lab won in April 2017.

The three Eagle Ridge units, in contrast to most residence halls that house hundreds of students, are home to 69 students to support communal living and the development of social skills. The housing units are set close together, creating common areas to foster relationships between students. Pathways meander between the buildings, creating a student-housing neighborhood, and connect the units to campus.

According to a press release from BVH, the American Institute of Architects jury noted Eagle Ridge's use of smaller residential buildings to define strong outdoor spaces that build community for students.

#### Stadler to guide volleyball team

Chadron State College Athletic Director Joel R. Smith announced Jennifer Stadler as the new Head Volleyball Coach in May. Stadler replaces Riann Mullis, who left CSC to become the Athletic Director at Neosho County Community College in Kansas.

Stadler, a native of Berthoud, Colorado, will join the CSC volleyball staff after eight seasons as the head coach at Sheridan College in Wyoming. At Sheridan, she led the Generals to the 2017 Region IX North title match, three semifinal appearances, and three consecutive 20-win seasons from 2013 to 2015. Her team's runner-up finish in 2017 was the program's highest since 2006.

Stadler's coaching career began at her alma mater, Black Hills State University, in 2008, where she won a conference title as an assistant in her first year before moving into a role as Interim Head Coach in 2010. In nine years of head coaching, Stadler carries a career win-loss record of 143-162 at two stops.

### Grimes earns fifth All-American honor

Chadron State College's sensational sophomore long jumper, Isaac Grimes, won the silver medal at the NCAA Division II Outdoor Track and Field Championships in Kingsville, Texas, in late May.

Grimes, who was the only one of the 20 contestants to exceed 25 feet on all six of his attempts, hit 8.08 meters, or 26 feet, 6¼ inches, on his final jump to take the runner-up honors. Abraham Seaneke, a senior from West Texas A&M at Canyon, went 8.16 meters, or three inches farther, on his next to last attempt to win the event.

### Chadron State Foundation Board of Directors

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In 2018-19, you and 2,356 other donors gave \$1,886,992 to the Chadron State Foundation to create positive outcomes through scholarships, capital construction and program support in academics, athletics and fine arts. Your generous support made all this and much more possible for students, faculty and staff at CSC. Thank you.

4.58
Fastest 40-yard sprint timed by a new electronic timing system



47

Regional city governments, health care systems and school districts that endorsed the Math Science Initiative 51
Attendees for "Pollinators in Rangelands," a special lecture as part of the Practitioner in Residence Program



625

\$100 donations, the most popular giving amount equaling \$62,500 in support





8,523
Eagle basketball fans who watched replays on the new video board

949 Scholarships awarded

**Award Winners** 

75
CDs purchased for the Frances Richards
Media Lab

300 Attendees for the Social Work Conference

Works on display as

Comprehensive Art

major Senior

Art Show



\$851,144 Support provided

for the Sports Complex Renovations



46
The combined number of theatre and music performances

Phi Beta Lambda students competed at the National Leadership Conference in Baltimore



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Note: The complete audited financial statements of the Chadron State Foundation are available upon request.

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