Minutes Faculty Senate January 19, 2021 11:00 a.m.

Via Zoom

Members present: Tim Anderson, Ron Bolze, Robin Brierly, Mathew Brust, Scott Cavin, Jamie Hamaker, Kurt Kinbacher, Kim Madsen, Joel Schreuder, Deane Tucker, and Kathleen Woods.

Members absent: Michael Leite, Anthony Perlinski, Vacant position for the School of Liberal Arts, and Christine Fullerton, PSA representative

Ex-officio, non-voting members present: Colton Brienza, Student Senate representative, Kim Clark, Support Staff Representative, and Jim Powell, VPAA

Guests: Wendy Waugh, Dean and Michael Kennedy, Faculty

I. Call to Order

The virtual meeting was called to order by President Kathleen Woods at 11:00 a.m.

II. Adopt Agenda:

Mathew Brust made a motion to accept and approve the agenda. Kurt Kinbacher seconded the motion. Motion carried.

III. Approval of Faculty Senate Minutes:

Mathew Brust made a motion to accept and approve the minutes for Faculty Senate from 11/17/2020. Motion seconded by Kurt Kinbacher. Motion carried.

IV. Faculty Senate and Standing Committee Business Items to Discuss and/or Approve:

A. Minutes (Sharepoint)

- 1. **Faculty Development Committee** Motion to accept and approve the minutes for 9/8/2020 was made by Kurt Kinbacher and seconded by Kim Madsen. Motion carried.
- 2. **Faculty Development Committee** Motion was made by Mathew Brust and seconded by Scott Cavin to accept and approve the minutes for 9/14/2020. Motion carried.
- 3. **Faculty Development Committee** Motion was made by Robin Brierly and seconded by Scott Cavin to accept and approve the minutes from 11/16/2020. Motion carried.
- 4. **Graduate Council** Motion was made by Kim Madsen and seconded by Kurt Kinbacher to accept and approve the minutes from 11/10/2020. Motion carried.
- 5. **Graduate Council** A motion was made by Kurt Kinbacher and seconded by Mathew Brust to accept and approve the minutes of 1/12/2021. The motion included the proposal for Academic Fresh Start policy to move on to the Policy Council for review. Dean Wendy Waugh was available to explain the purpose for the policy change and address questions. Motion carried.
- 6. **Study Abroad Committee** A motion was made by Robin Brierly and seconded by Mathew Brust to accept and approve the minutes of 1/8/2021. Motion carried.

B. Academic Review Committee Update

- A motion was made by Deane Tucker and seconded by Kim Madsen to accept and approve the Academic Review Committee minutes from 11/10/2020 and 11/17/2020 via an electronic vote of 10 members on 11/19/2020.
- 2. **Recommendation from Graduate Council:** Faculty approval of Graduate Council Academic Fresh Start located in Sharepoint. The policy change for Graduate Council Academic Fresh Start to move

forward to Policy Council for review was accepted and approved with the January 12, 2021 minutes for Graduate Council listed in number 5 above.

V. Information Items/Discussion and Action Items

A. Faculty will continue to receive \$250 per face-to-face class for quarantined students in spring 2021. However, unlike fall 2020, faculty will receive one contract for all classes affected by a quarantined student at the end of the semester.

B. Administration has requested faculty feedback on new NSCS policies (located in Sharepoint):

1. **Policy 4220:** Assessment: Policy and Procedures – Faculty Senate reviewed the document with minor changes in policy for an effective assessment system made by the System office. Senators may share the information with departments and provide feedback to Dr. Jim Powell.

2. **Policy 4400: Recommended College Preparatory Program** - Faculty Senate reviewed the document regarding college preparatory program requirements. Dr. Powell shared information about the policy stating that the System office is questioning whether or not the policy is needed and if the hours area appropriate. Discussion from Senators identified that there is a need for the policy and indicated some would like to keep it. CSC is still asking students to take the ACT or SAT but it is not a requirement for entry.

3. **Draft Policy: Student Journalism** -- Dr. Powell reviewed the draft student journalism policy. The policy is being reviewed by the NSCS System office due in part by the legislative bill 88 proposed by Senator Morfeld on January 7, 2021. A statement in the policy under review is: "A student media advisor shall not be dismissed,, suspended, disciplined, reassigned, transferred, or otherwise retaliated against for:

1. Acting to protect a student journalist engaged in activities consistent with this policy or

2. Refusng to infringe upon conduct protected by this policy or the First Amendment to the Constitution for the United States."

Michael Kennedy was available to address any questions, explain the policy in more detail and the impact it may have on college campuses. It was mentioned that law is there to protect freedom of speech.

Due to the time, the following informational items will be made available to Senators. President Woods asked that any questions could be addressed to Dr. Jim Powell and items will be placed on the next Senate meeting agenda.

C. Academic Program Updates

1. Comprehensive Advanced English Studies major was approved and will be included in the fall 2021 catalog.

2.New focus areas in Graduate Business Administration will be added to the fall 2021 catalog.

3. Four counseling Program Minors were approved and submitted to HLC for approval (Mental Health and Addictions-Alcohol and Drug Counseling, Mental Health and Addictions-Criminal Justice, Mental Health and Addictions – Social Welfare, Mental Health and Addictions-Wellness). Dr. Powell mention prior to the adjournment of Faculty Senate meeting that HLC had approved these minors.

4. A dietetics and Nutrition Major was approved by the CPCC and NSCS Board and will be submitted for HLC approval this spring.

5. A Master in Athletic Training was approved by the Board and will be presented in March to the CCPE for approval.

D. CSC Administrative Reorganization

- 1. New positions:
 - a. Vice President for Enrollment Management
 - b. Associate Vice President for Enrollment Management
- 2. Reassigned with new titles (effective 7-1-2021):
 - a. Dean of Student Affairs (Jon Hansen)
 - b. Director of Financial Aid (Sherry Douglas)
- 3. New National search for:
 - a. Associate Vice President for Teaching and Learning
 - b. Instructional Technology and Design Specialist
- 4. Reporting structure altered (effective 1-11-2021)

a. Records, Institutional Research, Transitional Studies, Trio, and Upward Bound will now report to VPAA Jim Powell

- b. College Relations will now report to President Randy Rhine
- E. COVID Update Jim Powell, VPAA
 - Continue to do everything possible to stop the spread of the virus wear mask, social distance and wash hands.
 - Numbers look good for controlling the spread of the virus
 - Continue to remind students to wear their masks up over their nose

VI. New Business: No new business was presented to Faculty Senate.

VII. **Adjourn:** Motion to adjourn made by Mathew Brust and seconded by Robyn Brierly. Motion carried. Meeting adjourned at 12:05 p.m.

Minutes by: Kim Madsen Date: 1/19/2021

Recommendations for Faculty Senate (or Academic Review, for Graduate Council and Essential Studies) Action (A highlighted summary of actions recommended in meeting business above; should include any proposed change in policy, procedure, or curriculum and/or proposed committee or collective faculty recommendations to the CSC administration):

1. ____(brief summary, with reference to specified discussion item above) ____

Faculty Senate Decision:	
Minutes Accepted:x Actions Approved:	Date:2/2/2021_electronic vote/no zoom meeting due to lack of business
1(brief description)	Approvedx DeniedDate: 2/2/2021 - electronic vote
Reason Denied:	

2.	(brief description) Reason Denied:	Approved	Denied	Date:
3.	(brief description) Reason Denied:	Approved	Denied	Date:

* Please send back minutes to VPAA Office Assistant for posting to appropriate Sharepoint Site.

MISSION: Chadron State College delivers experiences that foster knowledgeable and engaged leaders and citizens to enrich the High Plains region and beyond.

Master Academic Plan 2019-23 Priorities

- People: Recruitment, Retention, Engagement Completion
- Purpose: Student Learning and Growth
- Place: Community Engagement