

Minutes
Faculty Senate
Tuesday, September 3, 2019
Scottsbluff Room, CSC Student Center

Members present: Tim Anderson, August Bruehlman, Mathew Brust, Mary Jo Carnot, Kurt Kinbacher, Don King, James Koehn, Kim Madsen, Joel Schreuder, Deane Tucker, Don Watt, Kathleen Woods.

Members absent: Mike Leite, Vacancy Dept. of Communication, Music, Art and Theatre, Jamie Wada (on sabbatical for Fall 2019).

Ex-officio, present: Charles Snare, Administrative Representative and Christine Fullerton, PSA Representative

Guests: None

I. Call to Order

- 11:04 a.m. by Deane Tucker, Vice President

II. Adoption of Agenda

- Motion made by Kurt Kinbacher to approve and adopt the agenda. Seconded by Mathew Brust. Motion carried.

III. Approval of Minutes

- Motion was made by Mary Jo Carnot and seconded by Mathew Brust to approve the minutes for the August 20, 2019 meeting. Motion carried.

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IV. Standing Committee Business Items to Discuss and/or Approve:

1. Election of Faculty Senate Officers (president, vice president and secretary)

- a. After much discussion about the leadership for Faculty Senate, Don King made a motion to elect Deane Tucker as President leaving the Vice President position open. Seconded by Don Watt. Kurt Kinbacher made a motion to close nominations. Motion carried.
- b. Election of Vice President was tabled until the next Faculty Senate meeting.
- c. Deane Tucker volunteered to attend the bi-monthly Campus Leadership meetings representing Faculty Senate. The new VP or Secretary, Kim Madsen, will attend the meetings in his absence.

2. Final Committee Reports

- a. A motion was made by Mathew Brust to accept and approve the final reports submitted by the Academic Review Committee and Research Institute for work completed in the 2018-19 academic year. Tim Anderson seconded the motion. Motion carried.
- b. Don Watt announced that he recently sent out an email reminder about deadlines to all faculty interested in Promotion and Tenure.
- c. Kathleen Woods presented a request to Faculty Senate from the Faculty Development Committee that the following issue be placed on the agenda.
 - i. "CSC Administration has, for the second consecutive year, restricted the budget available for distribution to faculty for development grants by the committee. According to HR, the budget for this year allows for approximately \$9000+/- (actual amount has not yet been set) in available funds for faculty professional development. The Faculty Development Committee finds this restriction in funds to be of concern and would like the information passed along to Faculty Senate." (per email 8/28/19)

3. Minutes

- a. No minutes from Faculty Senate committees were submitted for acceptance or approval.

V. Information Items/Discussion Items

1. Board Policy Revisions/New

A. CAO (Chief Academic Officers) meeting: The membership of the Faculty Senate made the following recommendations for Dr. Charles Snare to take to the Board of Trustees September meeting.

- **BP 2030 – Councils – Colleges:** The discussion focused on the concern for the President of CSC to have to approve the Faculty Senate constitution. Members felt that Faculty Senate should be led by the Faculty and Faculty be allowed to make changes to the constitution without input or interference from the President of the college.

Don King made a recommendation to remove the sentence, "The constitution for the Faculty Senate must be approved by the President." (page 1 of 1 Councils – Colleges). Mary Jo Carnot seconded the recommendation. Recommendation approved.

- **BP 3000, Admissions Requirements:**

Don Watt made a motion to express approval for the recommendations presented in the BP 3000. Mathew Brust seconded the motion. Motion approved.

Don King accepted with addition that faculty and staff be allowed to commemorate Martin Luther King day with a non-working day. Addition died for lack of a second.

- **BP 4001, Academic Calendar Review** – The board policy appears to be driven by HLC for meeting the number of hours for academic instruction and general concern that faculty include a final culminating experience in their classes. Comments focused on whether or not faculty should or should not give assignments during Fall and Spring breaks; and faculty be allowed to commemorate Martin Luther King day as a non-working day to fully honor the purpose of the day.

Don Watt made the recommendation to approve the BP 4001. Tim Anderson seconded the recommendation. Recommendation approved by majority with one vote in opposition.

- **BP 5014 Employee Appointments:** The discussion focused on issues with individuals who go into Dean position from outside with no tenure as well as concerns for tenured faculty moving to Dean taking a spot from a tenured faculty which increases the load, stretching already overloaded faculty.

Don King made a recommendation to remove the following sentence, "At any time during the Academic Dean appointment for individuals who hold tenure status, the President may offer the individual the right to return to tenured faculty employment. If the individual does not exercise the right to return, the right to return to faculty and his/her tenure status will terminate." (page 1 and 2 – Employee appointments; Notice Requirement; Faculty and Professional Staff) Kurt Kinbacher seconded the recommendation. Recommendation approved.

Don Watt made a motion to approve the rest of the BP 5014 with the change and removal of the one sentence. Seconded by Mary Jo Carnot. Motion approved.

Due to time constraints, the following agenda items will be placed on future Faculty Senate meeting agenda.

2. International Students TOEFL/Health Insurance Comparison (file provided)
3. CSC Grade Appeal Policy – student, faculty, and institutional freedom components (Appeals committee – revisions?)
4. SCEA 2019-21 changes
5. Faculty Senate—Update by-laws and constitution (ETC changes needed)
6. MAP 2019-2023 & Chadron State 2030 (local, state, global)

CSC Mission Statement

- A. UNESCO 2030 Sustainable Development Goals -- <https://en.unesco.org/sdgs>
- Diminish Food Insecurity, Hunger, and/or Improve Nutrition
 - Poverty Reduction
 - Good Health and Well-being: Promoting Healthy Lives
 - Clean water and sanitation: Availability, risk management, quality, quantity and self-sufficiency
 - Affordable clean air and energy: Development, production, supply, and demand
 - Work and economic growth: Productive & Long-term Economic Development and Employment
 - Build Infrastructure
 - Safe communities
 - Life on Land: Protect, Restore, and Maintain
 - Partnership for Goals: Revitalize and Create Collaborative Efforts
 - Natural Disaster Preparedness
 - Quality Education: Life-long learning opportunities to foster thriving community development
 - Responsible consumption and production
 - Make human settlements inclusive, safe, resilient, and sustainable
- B. BluePrint Nebraska: 2030 Vision -- <https://blueprint-nebraska.org/> (people, land, location—challenges?)
7. Role and Function of Faculty Senate 2030

VI. Future Agenda Items

1. Update from Admissions – Lisa Stein
2. Possible faculty release time – faculty senate president, pedagogy
3. PAR
4. Student Appeals for removal from a program for dispositional or similar reasons

Adjourn: Motion to adjourn the meeting at 12:05 p.m. was made by Tim Anderson and second by Don Watt. Motion carried.

Minutes by: Kim Madsen, Secretary -- 9/3/19 Date: (approved by committee):

Recommendations for Faculty Senate (or Academic Review, for Graduate Council and Essential Studies)

Action (A highlighted summary of actions recommended in meeting business above; should include any proposed change in policy, procedure, or curriculum and/or proposed committee or collective faculty recommendations to the CSC administration):

1. **BP 2030 – Councils – Colleges:** Don King made a recommendation to remove the sentence, "The constitution for the Faculty Senate must be approved by the President." (page 1 of 1 Councils – Colleges). Mary Jo Carnot seconded the recommendation. Recommendation approved.
2. **BP 4001 – College Calendar:** Don Watt made the recommendation to approve the BP 4001. Tim Anderson seconded the recommendation. Recommendation approved by majority with one vote in opposition.

3. BP 5014 Employee Appointments:

Don King made a recommendation to remove the following sentence, "At any time during the Academic Dean appointment for individuals who hold tenure status, the President may offer the individual the right to return to tenured faculty employment. If the individual does not exercise the right to return, the right to return to faculty and his/her tenure status will terminate." (page 1 and 2 – Employee appointments; Notice Requirement; Faculty Professional Staff) Kurt Kinbacher seconded the recommendation. Recommendation approved.

Don Watt made a motion to approve the rest of the BP 5014 with the change and removal of the one sentence. Seconded by Mary Jo Carnot. Motion approved.

Faculty Senate Decision:

Minutes Accepted: ___Yes___ **Date:** ___9/17/19___

Actions Approved:

1. ___(brief description)___ **Approved**___Yes___ **Denied**___**Date:** ___9/17/19_ with
corrections

Reason Denied:

2. ___(brief description)___ **Approved**_____ **Denied**_____ **Date:** _____

Reason Denied:

3. ___(brief description)___ **Approved**_____ **Denied**_____ **Date:** _____

Reason Denied:

* Please send back minutes to VPAA Office Assistant for posting to appropriate Sharepoint Site.